

The Tinka Ellington Group Joins Compass in Boca Raton, Florida

A top-producing coastal and waterfront luxury real estate team, The Tinka Ellington Group brings over a decade of expertise and over \$254 million in total sales volume to Compass

BOCA RATON, FLA. – May XX, 2025 – Compass, Inc. (NYSE: [COMP](#)) ("Compass" or "the Company"), a leading tech-enabled real estate services company that includes the largest residential real estate brokerage in the United States by sales volume, welcomes The Tinka Ellington Group. Led by premier agent Tinka Ellington, the award-winning group brings over 25 years of combined experience and a total sales volume exceeding \$254 million. Ellington and her powerhouse team of seven real estate professionals specialize in coastal and waterfront properties, serving areas including Lighthouse Point, Boca Raton, Pompano Beach, Highland Beach, Delray Beach and Deerfield Beach.

"We are excited to welcome The Tinka Ellington Group to Compass' top-tier team and further strengthen our presence in Florida's luxury real estate market," said Jeff Polashuk, Regional Vice President at Compass. "Tinka's proven leadership, innovative marketing and dedication to client excellence align perfectly with our mission, and we look forward to supporting her continued success and empowering her team with the tools and technology that define Compass as an industry leader."

Tinka's entrepreneurial journey began early. At just 18, she launched her first venture capital-funded business, which she successfully sold to a multinational corporation within 18 months. Born and raised in Northern Germany, she moved to South Florida over 24 years ago, where she led a thriving international marketing and consulting firm before making a seamless transition into real estate.

With a sharp eye for marketing, deep-rooted local knowledge, and an unwavering commitment to excellence, Tinka is the trusted expert for buyers and sellers alike. A skilled communicator and negotiator, she is known for her professionalism, discretion and reliability. Honored among the top 1.5% of real estate professionals nationwide by RealTrends, Tinka continues to deliver exceptional results with a client-first approach and a passion for luxury real estate.

As an avid boater, Tinka specializes in waterfront and coastal properties throughout Lighthouse Point, Boca Raton, Pompano Beach, Highland Beach, Delray Beach and Deerfield Beach. She is a recognized expert in new construction and development, and proudly leads the Tinka Ellington Group, a high-performing team of seven professionals. The Tinka Ellington Group distinguishes itself with its diverse expertise in marketing, finance, design, development and new construction, ensuring a seamless and elevated real estate experience.

"We chose Compass for its forward-thinking, innovative approach to real estate. As a leader in industry evolution, Compass shapes change rather than reacting to it - something we want to be part of, not left behind by," said Tinka Ellington. "The team structure Compass offers is most useful for our future growth

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plans in addition to the brokerage's superior technology and innovative services, which will greatly benefit our clients."

The Tinka Ellington Group will operate out of Compass' Boca Raton office. For more information, please visit <https://www.compass.com/>

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About Compass

Compass is a leading tech-enabled real estate services company that includes the largest residential real estate brokerage in the United States by sales volume. Founded in 2012 and based in New York City, Compass provides an end-to-end platform that empowers its residential real estate agents at its owned-brokerage to deliver exceptional service to seller and buyer clients. The platform includes an integrated suite of cloud-based software for customer relationship management, marketing, client service, brokerage services and other critical functionality, all custom-built for the real estate industry. Compass agents utilize the platform to grow their business, save time, and manage their businesses more efficiently. The Compass network includes Christie's International Real Estate, the world's premier global luxury real estate brand with over 100 independently owned brokerage Affiliates in 50 countries and territories. For more information on how Compass empowers real estate agents, one of the country's largest groups of small business owners, please visit www.compass.com.

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