

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLUMBIA**

)  
)  
ANIL KANCHARLA, )  
)  
ANILA SEELAMGARI, )  
)  
APARNA KADARI, )  
)  
BHAVANI PRASAD PAMALA, )  
)  
BHAVANI PULI, )  
)  
CHAKRAPANI PASUPULEETI, )  
)  
DEEPIKA BOOJALA, )  
)  
DIVYA CHENNAMANENI, )  
)  
HAREESH GAVINI, )  
)  
JAYAKRISHNA GORANTLA, )  
)  
LAKSHMANA REKHA OBHILINENI, )  
)  
LAKSHMI SAINATHUNI, )  
)  
LAVANYA CHANGAL, )  
)  
LOHIT LAKKIREDDY, )  
)  
MADHUSUDHAN GORANTLA, )  
)  
PADMA RAO SAINATHUNI, )  
)  
PRAVEEN K BUDDHA, )  
)  
PUSHPA KONAKALA, )  
)  
RAGHU B KAMAROUTHU, )  
)  
RAJANI PADURU, )  
)  
RAJESH K PUTUMBAKA, )

Case No.:

Jury Trial: Yes

RAMESH NAIDU DASYAM, )  
)  
RAVI MIDDA, )  
)  
RAVINDRANATH MANGALAGIRI, )  
)  
SATEESH CHINTA, )  
)  
SATYA KUMAR KADARI, )  
)  
SREENIVASULU UPPARI PASHANAM, )  
)  
SRIMUKHI MECHINENI, )  
)  
SRINIVASA GAYAM, )  
)  
SUNEEL KANCHARLA, )  
)  
SURESH ADUSUMILLI, )  
)  
SURESH PALADUGU, )  
)  
UMA KARNATI, )  
)  
UMAMAHESWARARAO )  
NIZAMPATNAM, )  
)  
VANI AMBATI DAMODARAM, )  
)  
VARALAKSHMI ADIPUDI, )  
)  
VENKATA CHINTA, )  
)  
VENKATA MALLIPEDDI, )  
)  
VENKATESWARLU GOPAVARAPU, )  
)  
VINAY GUNDALA, )  
)  
DEEPTHI BOLISSETTY, )  
)  
JITHENDER GOLI, )  
)  
PRASANNA KUMAR PENUMALA, )  
)

PRITHVIDER JAVAJI, )  
)  
SAMPADA KORUMILLI, )  
)  
VENKATESWARA CHITTEPU, )  
)  
VIJAY CHAVA, )  
)  
PADMA DEVI KORUMILLI, )  
)  
NAGA HIMABINDU AKULA, )  
)  
GEETHA CHAPPALI, )  
)  
SUNDAR KAMMARA, )  
)  
KRISHNA V. COLLURU, )  
)  
LAXMI NUGOORU, )  
)  
NIRMALA BATTINAPATLA, )  
)  
VENKATA PARIMI, )  
)  
HARI SAGGURTHI, )  
)  
LAVANYA CHAOUTACURI, )  
)  
MADHAVA ANUGU, )  
)  
SANJEEV K CHANDA, )  
)  
SRINIVASA PENDURTHI, )  
)  
SUDHIR GUNNA, )  
)  
PRAJEESH NADOOLI, )  
)  
SATISH PRASANNA, )  
)  
SACHIN BEHL, )  
)  
NIBU PAUL, )  
)  
SMRUTHI PURELLI, )  
)

<i>Plaintiffs,</i>	)
	)
v.	)
	)
FEDERAL NATIONAL	)
MORTGAGE ASSOCIATION	)
1100 15th Street NW	)
Midtown Center	)
Washington, DC 20005	)
	)
	)
<i>Defendant.</i>	)

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**COMPLAINT FOR EMPLOYMENT DISCRIMINATION**

**I. PARTIES**

**A. The Plaintiffs**

Anil Kancharla  
42663 Gulicks Landing Ct.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 14 Years  
EEOC Filed: 6/18/2025  
Right to Sue Obtained: 6/29/2025

Anila Seelamgari  
1106 Morningwood Lane  
Great Falls, VA 22066  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Aparna Kadari  
44414 Stonerun Pl  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 18 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Bhavani Prasad Pamala  
3710 Spicebush Drive  
Frederick, MD 21704  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Bhavani Puli  
44379 Hempland Dr  
Ashburn, VA 20147  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Washington D.C.  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Chakrapani Pasupuleeti  
23007 Caterham Dr.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannnie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Deepika Boojala  
19754 Willowdale Place  
Ashburn, VA 20147  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Divya Chennamaneni  
23389 Minerva Dr  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/23/2025  
Right to Sue Obtained: 6/29/2025

Hareesh Gavini  
12903 Lee Side Ct  
Fairfax, VA 22033  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Jayakrishna Gorantla  
23630 Prosperity Ridge Place  
Brableton, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Lakshmana Rekha Obhilineni  
42631 Dreamweaver Drive  
Brambleton, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Lakshmi Sainathuni  
22892 Emerald Chase Place  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Lavanya Changal  
12874 Williams Meadow Court  
Herndon, VA 20171  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 14 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Lohit Lakkireddy  
22804 Calderwood Lane  
Ashbrun, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 12 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/30/2025

Madhusudhan Gorantla  
23245 Meadowvale Glen Ct  
Sterling, VA 20166  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 7/1/2025

Padma Rao Sainathuni  
22892 Emerald Chase Pl  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Praveen K Buddha  
3674 Carriage Hill Dr  
Frederick, MD 21704  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 17 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Pushpa Konakala  
24267 Quail Crossing Way  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Raghu B. Kamarouthu  
25258 Lyon Terrace  
South Riding, VA 20152  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Rajani Paduru  
25819 Dominion Glen Way  
Chantilly, VA 20152  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/025

Rajesh K. Putumbaka  
25493 Tomey Ct  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 16 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Ramesh Naidu Dasyam  
23956 Nightsong Court  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 11 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Ravi Midda  
22678 Oatlands Grove Pl.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 8 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Ravindranath Mangalagiri  
23339 Minerva Drive  
Brambleton, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 7 Years  
EEOC Filed: 6/26/2025  
Right to Sue Obtained: 6/29/2025

Sateesh Chinta  
23913 Tenbury Wells Place  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Satya Kumar Kadari  
23552 Boca Field Ter  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 21 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Sreenivasulu Uppari Pashanam  
25965 Royston Pass Cir.  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Srimukhi Mechineni  
12419 Bennett Rd  
Herndon, VA 20171  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Srinivasa Gayam  
13133 Poplar Tree Rd.  
Fairfax, VA 22033  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 11 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Suneel Kancharla  
42615 Callalily Way  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 6 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Suresh Adusumilli  
703 Moxley Dr. NE  
Leesburg, VA 20176  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Suresh Paladugu  
45563 Ruislip Manor Way  
Sterling, VA 20166  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 22 Years  
EEOC Filed: 7/1/2025  
Right to Sue Obtained: 7/3/2025

Uma Karnati  
43014 Park Creek Dr  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 14 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Umamaheswararao Nizampatnam  
43069 Capri Pl  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 12 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Vani Ambati Damodaram  
22648 Upperville Heights Square  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Varalakshmi Adipudi  
43020 Addlestone Place  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 7 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Venkata Chinta  
23376 Longollen Woods Ter  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Venkata Mallipeddi  
23282 Tradewind Dr  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Venkateswarlu Gopavarapu  
23740 Hopewell Manor Ter.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 9 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Vinay Gundala  
23227 Wrathall Dr.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Deepthi Bolisetty  
2449 Founders Way  
Herndon, VA 20171  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 8 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Jithender Goli  
23608 Richland Grove Dr.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 16 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Prasanna Kumar Penumala  
23477 Epperson Sq.  
Brambleton, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 6 Years  
EEOC Filed: 6/23/2025  
Right to Sue Obtained: 6/29/2025

Prithvider Javaji  
25909 Donovan Drive  
Chantilly, VA 20152  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 6 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Sampada Korumilli  
22931 Waybridge Square  
Broadlands, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 22 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Venkateswara Chittepu  
26629 Vandview Pl  
Chantilly, VA 20152  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Reston  
Employed 8 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Vijay Chava  
737 Bethpage Dr  
McDonough, GA 30253  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 18 Years  
EEOC Filed: 6/30/2025  
Right to Sue Obtained: 7/3/2025

Padma Devi Korumilli  
22931 Wey Bridge Sq  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 5 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Naga Himabindu Akula  
23370 Longollen Woods Terr  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 9 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Geetha Chappali  
41986 Mill Quarters Place  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 19 Years  
EEOC Filed: 6/30/2025  
Right to Sue Obtained: 6/30/2025

Sundar Kammara  
8813 Minna Dr.  
Henrico, VA 23229  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 7/2/2025  
Right to Sue Obtained: 7/3/2025

Krishna V. Colluru  
12903 Lee Side Ct  
Fairfax, VA 22033  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 11 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Laxmi Nugooru  
12985 Azalea Woods Way  
Herndon, VA 20171  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 9 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Nirmala Battinapatla  
22281 Avery Park Terr.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 11 Years  
EEOC Filed: 6/27/2025  
Right to Sue Obtained: 6/29/2025

Venkata Parimi  
22892 North Brown Sq  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Hari Saggurthi  
25391 Kinsale Pl.  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 15 Years  
EEOC Filed: 6/30/2025  
Right to Sue Obtained: 7/3/2025

Lavanya Chaoutacuri  
25612 Royal Hunter Dr  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae – Washington D.C.  
Employed 13 Years  
EEOC Filed: 7/14/2025  
Right to Sue Obtained: 7/18/2025

Madhava Anugu  
22975 Lois Ln  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 8 Years  
EEOC Filed: 7/8/2025  
Right to Sue Obtained: 7/10/2025

Sanjeev K Chanda  
43014 Park Creek Dr.  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Srinivasa Pendurthi  
22991 Caterham Drive  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 8 Years  
EEOC Filed: 7/2/2025  
Right to Sue Obtained: 7/3/2025

Sudhir Gunna  
41998 Mill Quarter Place  
Ashburn, VA 20148  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/30/2025  
Right to Sue Obtained: 6/30/2025

Prajeesh Nadooli  
24614 Lenah Crossing Drive  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Over 40  
Fannie Mae - Reston  
Employed 18 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 7/1/2025

Sachin Behl  
12701 Ox Meadow Dr.  
Herndon, VA 20171  
U.S. Citizen  
Indian Nationality  
Over 40  
Fannie Mae - Reston  
Employed 13 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Satish Prasanna  
14226 Kings Crossing Blvd  
Boyds, MD 20841  
U.S. Citizen  
Indian Nationality  
Over 40  
Fannie Mae - Reston  
Employed 14 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/29/2025

Nibu Paul  
7513 Hewitt Dr.  
McKinney, TX 75070  
U.S. Citizen  
Indian Nationality  
Over 40  
Fannie Mae - Plano  
Employed 16 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

Smruthi Purelli  
41292 Lavender Breeze Cir  
Aldie, VA 20105  
U.S. Citizen  
Indian Nationality  
Telugu Language  
Fannie Mae - Reston  
Employed 10 Years  
EEOC Filed: 6/19/2025  
Right to Sue Obtained: 6/30/2025

**B. The Defendant**

Federal National Mortgage Association (“Fannie Mae”)  
1100 15th Street NW  
Midtown Center  
Washington, DC 20005

**Fannie Mae** was first chartered by the U.S. government in 1938 to help ensure a reliable and affordable supply of mortgage funds throughout the country. Today it is a shareholder-owned company that operates under a congressional charter.

## **II. BASIS OF JURISDICTION**

1. This action is brought for discrimination in employment pursuant to Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, color, gender, religion, national origin) and the Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 to 634, and in the alternative, for Breach of Contract.

## **III. STATEMENT OF CLAIM**

2. The discriminatory conduct of which Plaintiffs complain in this action includes termination of their employment.

3. The alleged discriminatory act occurred on or around April 3, 2025.

4. Defendant discriminated against Plaintiffs based on their national origin and age.

5. In doing so, Defendant breached their employment contracts and withheld compensation owed to Plaintiffs.

## **IV. STATEMENT OF FACTS**

6. On April 2, 2025, Plaintiffs, who were all employees of Defendant, jointly and severally received an email from Fannie Mae Human Resources (HR) directing them not to come into the office, but to instead attend a Microsoft Teams call at 10 am on April 3, 2025.

7. Plaintiffs joined the Teams call along with what they believe were at least 80 other people.

8. Plaintiffs, along with the other members of the Microsoft Teams call, were all told at the same time that they were all being terminated for cause for violating Fannie Mae's Charitable Giving program for fraud.

9. No explanation was given, to individuals or to the group, and everyone on the call was identically and simultaneously terminated immediately.

10. Plaintiffs have since learned that each person on the call was of Indian national origin. Additionally, almost everyone on the call spoke the Telugu language, which is a large ethnic population in India, and all but a handful were over the age of 40 and most over the age of 50.

11. Plaintiffs were not given, and still do not have, any indication of any violation of the Charitable Giving program.

12. In response to a request for reconsideration subsequently made by Plaintiffs, Fannie Mae said that Plaintiffs had made gifts that they knew or should have known violated their policy, or that they knew that other employees had made gifts that Plaintiffs knew or should have known violated their policy. No explanation of individual conduct was ever given to any Plaintiff.

13. All of the charities involved advocated for programs supporting Indian national, ethnic and cultural programs, and only charities advocating for supporting Indian national, ethnic and cultural programs were identified.

14. To this day, Fannie Mae has still provided no evidence to support their claims of fraud against any of Plaintiffs, jointly or severally.

**V. EXHAUSTION OF FEDERAL ADMINISTRATIVE REMEDIES**

15. Plaintiffs in this matter each submitted a complaint to the Equal Employment Opportunity Commission. The dates on which each plaintiff submitted their complaints are indicated in Section I.A. *supra*.

16. The Equal Employment Opportunity Commission issued right to sue letters to each plaintiff. The dates these letters were received are also indicated in Section I.A. *supra*.

17. Since filing charges with the Equal Employment Opportunity Commission regarding the Defendant's alleged discriminatory conduct, fewer than 60 days have elapsed.

**VI. BREACH OF CONTRACT**

18. Paragraphs 1 through 16 inclusive are re-alleged herein.

19. Plaintiffs were all long-standing employees of Fannie Mae.

20. In cases of termination for convenience, employees of Fannie Mae are entitled under Company policy to administrative leave and to severance pay of at least two weeks per year of service, plus payout of other accrued incentives and benefits.

21. Plaintiffs were identically terminated for cause as a pretext to the unlawful termination on the basis of their Nationality, enabling for Fannie Mae to avoid these payments.

**VII. RELIEF**

WHEREFORE, Plaintiffs pray for judgement against the Defendant as follows:

- A. The Defendant be ordered to compensate the Plaintiffs for lost wages and reinstatement of employment;
- B. The Defendant be ordered to pay administrative leave and severance, including all benefits, to Plaintiffs in accordance with Fannie Mae's policies;
- C. The Defendant be ordered to pay out accrued vacation time to Plaintiffs in accordance with Fannie Mae's policies;
- D. The Defendant be ordered to compensate Plaintiffs for emotional suffering and humiliation;
- E. That Defendants be ordered to pay punitive damages for these reckless and malicious acts of discrimination; or in the alternative, liquidated damages;
- F. That judgement be entered for Plaintiffs jointly and severally against Defendant for all costs, including, but not limited to, court costs, expert fees, and attorney fees; and
- G. That Plaintiffs be granted such other and further relief as the court deems just and proper.

### **VIII. JURY TRIAL**

Plaintiffs demand a trial by jury for all issues so triable.

Respectfully Submitted,

/s/ Milton C. Johns

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*Counsel for Plaintiffs*



<input type="radio"/> <b>G. Habeas Corpus/ 2255</b>  <input type="checkbox"/> 530 Habeas Corpus – General <input type="checkbox"/> 510 Motion/Vacate Sentence <input type="checkbox"/> 463 Habeas Corpus – Alien Detainee	<input checked="" type="radio"/> <b>H. Employment Discrimination</b>  <input checked="" type="checkbox"/> 442 Civil Rights – Employment (criteria: race, gender/sex, national origin, discrimination, disability, age, religion, retaliation)  *(If pro se, select this deck)*	<input type="radio"/> <b>I. FOIA/Privacy Act</b>  <input type="checkbox"/> 895 Freedom of Information Act <input type="checkbox"/> 890 Other Statutory Actions (if Privacy Act)  *(If pro se, select this deck)*	<input type="radio"/> <b>J. Student Loan</b>  <input type="checkbox"/> 152 Recovery of Defaulted Student Loan (excluding veterans)
<input type="radio"/> <b>K. Labor/ERISA (non-employment)</b>  <input type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Mgmt. Relations <input type="checkbox"/> 740 Labor Railway Act <input type="checkbox"/> 751 Family and Medical Leave Act <input type="checkbox"/> 790 Other Labor Litigation <input type="checkbox"/> 791 Empl. Ret. Inc. Security Act	<input type="radio"/> <b>L. Other Civil Rights (non-employment)</b>  <input type="checkbox"/> 441 Voting (if not Voting Rights Act) <input type="checkbox"/> 443 Housing/Accommodations <input type="checkbox"/> 440 Other Civil Rights <input type="checkbox"/> 445 Americans w/Disabilities – Employment <input type="checkbox"/> 446 Americans w/Disabilities – Other <input type="checkbox"/> 448 Education	<input type="radio"/> <b>M. Contract</b>  <input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment <input type="checkbox"/> 153 Recovery of Overpayment of Veteran’s Benefits <input type="checkbox"/> 160 Stockholder’s Suits <input type="checkbox"/> 190 Other Contracts <input type="checkbox"/> 195 Contract Product Liability <input type="checkbox"/> 196 Franchise	<input type="radio"/> <b>N. Three-Judge Court</b>  <input type="checkbox"/> 441 Civil Rights – Voting (if Voting Rights Act)

**V. ORIGIN**  
 1 Original Proceeding  
  2 Removed from State Court  
  3 Remanded from Appellate Court  
  4 Reinstated or Reopened  
  5 Transferred from another district (specify)  
  6 Multi-district Litigation  
  7 Appeal to District Judge from Mag. Judge  
  8 Multi-district Litigation – Direct File

**VI. CAUSE OF ACTION (CITE THE U.S. CIVIL STATUTE UNDER WHICH YOU ARE FILING AND WRITE A BRIEF STATEMENT OF CAUSE.)**  
Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, color, gender, religion, national origin) and the Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 to 634. The discriminatory conduct of which Plaintiffs complain in this action includes termination of their employment. The alleged discriminatory act occurred on or around April 3, 2025. Defendant discriminated against Plaintiffs based on their national origin and age. In doing so, Defendant breached their employment contracts and withheld compensation owed to Plaintiffs.

<b>VII. REQUESTED IN COMPLAINT</b>	<input type="checkbox"/> CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23	<b>DEMAND \$</b> <b>JURY DEMAND:</b>	Check <b>YES</b> only if demanded in complaint YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
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<b>VIII. RELATED CASE(S) IF ANY</b>	(See instruction)	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	If yes, please complete related case form
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DATE: 7/21/2025	SIGNATURE OF ATTORNEY OF RECORD
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**INSTRUCTIONS FOR COMPLETING CIVIL COVER SHEET JS-44**  
 Authority for Civil Cover Sheet

The JS-44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and services of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. Listed below are tips for completing the civil coversheet. These tips coincide with the Roman Numerals on the cover sheet.

- I. COUNTY OF RESIDENCE OF FIRST LISTED PLAINTIFF/DEFENDANT (b) County of residence: Use 11001 to indicate plaintiff if resident of Washington, DC, 88888 if plaintiff is resident of United States but not Washington, DC, and 99999 if plaintiff is outside the United States.
- III. CITIZENSHIP OF PRINCIPAL PARTIES: This section is completed only if diversity of citizenship was selected as the Basis of Jurisdiction under Section II.
- IV. CASE ASSIGNMENT AND NATURE OF SUIT: The assignment of a judge to your case will depend on the category you select that best represents the primary cause of action found in your complaint. You may select only one category. You must also select one corresponding nature of suit found under the category of the case.
- VI. CAUSE OF ACTION: Cite the U.S. Civil Statute under which you are filing and write a brief statement of the primary cause.
- VIII. RELATED CASE(S), IF ANY: If you indicated that there is a related case, you must complete a related case form, which may be obtained from the Clerk’s Office.

Because of the need for accurate and complete information, you should ensure the accuracy of the information provided prior to signing the form.